

# ESOPVALUATIONS



# **Employee Stock Ownership Plans**

As a core competency and complement to The McLean Group's mergers and acquisitions practice, The McLean Valuation Services Group provides business valuation services, including financial security and intangible asset valuations for a variety of transaction, financial reporting and tax purposes.

The heart of our valuation practice focuses on the valuation of privately-held businesses for ESOPs and other equity incentive plans which are critically important to our clients' businesses. The valuation of ESOPs is different and more complex than the typical business valuation. Both IRS and Department of Labor guidance must be considered. ESOPs are prohibited from paying more than adequate consideration for the employer stock that they purchase. From analyzing enterprise value to determining discounts, these valuations require specialized experience.

The McLean Valuation Services Group is a national valuation firm serving private businesses and public companies. The firm is comprised of CPAs and credentialed valuation experts who have taught courses and published articles on leading valuation issues.

#### **Valuation Services**

# **Equity Incentive Plans**

- ESOPs
- Stock option plans
- Section 409A compliance

## **Financial Reporting**

- Purchase price allocations
- Goodwill impairment testing
- Intangible asset impairment testing
- Stock option expense calculations

## **Transaction Opinions**

- Fairness opinions
- Capital adequacy opinions

# **Litigation Support**

- Dissenting/oppressed shareholder suits
- Lost profits and last asset values
- Personal injury damages

#### **General Business Valuations**

- Buy/sell agreements
- Estate and tax planning
- Exit planning

The McLean Valuation Services Group is an affiliate of The McLean Group, a national, middle market investment bank providing mergers and acquisitions (M&A), capital formation, market intelligence, business valuation, litigation support and exit planning services.









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